



WICKLOW COUNTY COUNCIL JOINT POLICING COMMITTEE

SIX YEAR STRATEGIC PLAN 2016-2021

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1. Introduction

The Garda Siochana Act 2005 introduced the establishment of Joint Policing Committees (JPCS), whose function is *'to serve as a forum for consultation, discussions and recommendations on matters affecting the policing of the local authority's administrative area'*.

JPCs represent a collaborative approach between local authorities, An Garda Siochana and the community and voluntary sector in supporting policing and enhancing community safety.

Key specific functions of the JPC, as cited in section 36(2) of the Garda Siochana Act are:

(a) Keep under review:

(i) the levels and patterns of crime, disorder and anti social behaviour in that area (including the patterns and levels of misuse of alcohol and drugs, and

(ii) the factors underlying and contributing to the levels of crime, disorder and anti social behaviour in the area

JPCs are required to approach their work strategically, so as to ensure a coordinated and focused approach in tackling crime, disorder and anti social behaviour within their administrative areas.

1.1 Operating Guidelines

Revised Guidelines for Joint Policing Committees issued by the Department of Justice and Equality, dated the 29th August, 2014 were reviewed by the Wicklow County Council JPC (WCCJPC) which set out the following requirements of the committee:-

1. The committee will operate at County level, following the abolition of the 4 Town Councils of Bray, Greystones, Arklow and Wicklow.
2. The requirement to prepare A Six Year Strategic Work Plan
3. The requirement to prepare Annual Work Plans
4. The requirement to prepare and submit Annual Report (no later than 3 months after the end of each year).

1.2. The Wicklow County Council Joint Policing Committee (WCCJPC)

Following the local elections in June, 2014 the Wicklow County Council Joint Policing Committee held the inaugural meeting of the new committee on the 8th of December, 2014. Councillor Jim Ruttle was elected Chair of the Committee and Councillor Irene Winters was elected Vice-Chair.

1.3. Establishment of the JPC Steering Group

In accordance with the guidelines, a steering group for the JPC was established comprising the Chair of the JPC, the Chief Superintendent and the Wicklow County Council Chief Executive (and/or nominee). The role of the steering group is to facilitate the efficient functioning of the JPC and in particular to ensure that it retains a clear focus on strategic and collaborate action. It is also responsible for servicing the meetings and arranging procedures for the appointment of any new or replacement members.

2. Strategic Context

2.1 Six Year Annual Policing Plan

The need to ensure that JPCs take a genuinely strategic and collaborative approach to the policing issues in its area is emphasised in the Garda Siochana Act, 2005, *Revised Guidelines for Joint Policing Committees*. It is considered essential that JPCs take a strategic approach to their work so that issues arising can be dealt with in a considered and properly co-ordinated manner.

In order to strengthen the strategic alignment of JPCs with other relevant local structures, JPCs are required to develop 6 year Strategic Plans linked appropriately with the Local Economic and Community Plan (LECP) for the area. The JPC Annual Work Plan, as well as linking to the LECP, must include relevant objectives from the Garda Annual Policing Plan applying to the Local Authority Area.

2.2. Communications Strategy

A Communications strategy is considered an essential element of the work of the JPCs to communicate with the public in relation to the work of the JPC and also communication with other local fora. To raise awareness and support for the work of the JPC, full use will be made of existing networks available to An Garda Siochana, the local authority and the PPN. Engagement with community networks will be maximised to increase the

effectiveness of a partnership approach and to prevent duplications of efforts among various stakeholders.

3. The Strategy Development Process

3.1. Summary of the Socio-Economic Profile of County Wicklow

Outlined below is a summary of data pertaining to Co. Wicklow derived from the Social-Economic Analysis contained within the Wicklow Local Economic and Community Plan 2016 – 2022 (LECP). The data presented represents key information relevant to the function of the JPC, and is to inform and support its strategic plan.

- County Wicklow has experienced a population increase of 8.3% between 2006 and 2011, matching that of the national average. Wicklow’s population currently stands at 136,640, of which 35% are under the age of 35 years and 11% over 65 years (Census, 2011).
- 27% of people are living in rural areas, this is a decrease from 36.2% in 2006. Approximately 36,800 of the County’s populations live in rural areas (i.e. areas outside of the designated county towns and villages). Bray is the largest settlement in the county with 22% of the county’s populations residing here, followed by proportion of population by Wicklow-Rathnew, Arklow, Greystones-Delgany and Blessington.
- The total age dependency rate in 2011 is 51%, an increase of 5.2% between 2006 and 2011, marginally above the national average. The high dependency rate has implications for the county in terms of family resource provision, healthcare, education, transportation and a range of other services.
- Almost 10% of the County’s population are non-Irish nationals. (British nationals comprise the highest proportion comprising 3,749, followed by Polish nationals 2,754 persons, and Lithuanian nationals 848 persons. Together these three nationalities comprise 55% of all non-Irish nationals resident in the County located primarily in the settlements of Blessington, Arklow, Bray and Greytones.
- The Irish traveller populations represents 0.5% of the County’s population with 721 Irish Traveller persons resident in County Wicklow, a large proportion of which are under the age of 18 years. The largest number of Travellers live in the Bray environs (180 persons) and the Wicklow-Rathnew environs (195 persons).
- Approximately 20% of private households in the County are one person households compared to a rate of 24% nationally.
- 17,616 i.e. 13% of County Wicklow Residents have a disability of which 32% are over the age of 56, 29% are between the age of 45 and 65 years and 11% are 14 years or younger.
- County Wicklow has a labour force of 65,581, with c. 27,500 persons active in the labour force, denoting a jobs ratio of 42%. The labour force participation rate for people with a

disability of 30% compared to 62% of the overall population. A high level of County Wicklow residents (21,050) commute outside of the County for employment.

- Wicklow experienced a significant increase in unemployment levels during the course of the recession, however the county has started to recover. Live register figures for the county indicate employment levels rising with the numbers on the live register decreasing by 10.9% between October, 2014 and October, 2015.
- Of the eight-two electoral divisions (EDs) in the County, forty three EDs are categorised as marginally below average and thirty seven are categorised as marginally above average affluence or deprivation levels, while one ED in the County, Rathmichael (Bray) falls under the category of ‘disadvantaged’, exhibiting higher levels of unemployment and dependency amongst its population than other EDs.
- Wicklow has the 11th highest rate of Gardai in the Country. The County has very low numbers of Garda stations in the state, the 5th lowest rate per 1,000 population. Wicklow has the 5th highest rate of recorded crime of the 21 Garda divisions nationally.

(Source: Wicklow Local Economic and Community Plan, 2016 – 2022. Further information and research reports are available on www.wicklow.ie

3.2. The Wicklow Local Economic and Community Plan 2016 – 2022.

The Wicklow LECP represents a major collaborative initiative between local community development and local economic development in the County and reflects the strengthened role of the local authority in both areas of activity. Extensive stakeholder engagement was carried out with partner agencies and in the implementation of the objectives contained within the plan will enhance the quality of life for both urban and rural communities and drive the County’s economy

A summary of the draft strategic framework of the Wicklow LECP is outlined below, which will provide the strategic context for the work of the JPC.

LECP Vision for County Wicklow
<i>‘Our Vision is for a county which provides a high quality of life and well being for all; values socially inclusive urban and rural communities; is driven by a dynamic and innovative economy; promotes and prioritises sustainable development and protects and enhances the county’s unique and rich natural and cultural heritage’</i>

The vision was used to influence and direct the development of a series of high level goals in order to frame the directions and priorities of the LECP. Ten high level goals comprising five

primarily economic and enterprise related and five primarily community development and social inclusion goals. The goals address various aspects of social and economic development and are set out below:-

Table 1:

High Level Goals	
Goal 1	Develop community capacity in disadvantaged communities and engage in urban regeneration and rural development
Goal 2	Promote active citizenship and public participation to improve governance, participation and enrich decision making
Goal 3	Develop targeted and integrated supports for vulnerable and disadvantaged groups
Goal 4	Develop a vibrant and innovative community enterprise sector in the County
Goal 5	Address access to education and training to increase life opportunities for all
Goal 6	Develop infrastructure and measures that are positive to and supportive to investment, enterprise, innovation, and knowledge creation in strategic locations
Goal 7	Sustain existing enterprise and develop quality employment and income opportunities for the wide range of employment needs in the county, with possibilities for reversing commuting patterns
Goal 8	Capitalise on Wicklow's unique attributes and proximity to the Dublin market, excellent quality of life, human capital, tourism, landscape, marine, agricultural and forestry resources
Goal 9	Support a shift towards low carbon and climate change resilient economic activity, reducing energy dependence, promoting the sustainable use of resources and leading in the Smart Green Economy
Goal 10	Harness efficiently the full resources of the County and promote interagency collaboration

The high level goals which most directly relate to the work of the JPC are Goals 1 to 3 i.e.:-

1. Develop community capacity in disadvantaged communities and engage in urban regeneration and rural development.
2. Promote active citizenship and public participation to improve governance, participation and enrich decision making
3. Develop targeted and integrated supports for vulnerable and disadvantaged groups.

The work of the County Wicklow JPC will play a key role in the fulfilment of the LECP's vision statement for the County, with particular relevance to promoting and securing the wellbeing of all communities within the County, through its specific remit in improving the safety and quality of life by the prevention of crime, disorder and anti social behaviour within the County.

3.3. An Garda Síochána Policing Plan 2016 – Wicklow Division

The An Garda Síochána Policing Plan 2016 sets out the Vision Mission and Values-

Table 2:

AN GARDA SÍOCHÁNA VISION, MISSION & VALUES
OUR VISION Excellent people delivering policing excellence
OUR MISSION Working with communities to protect and serve
OUR VALUES Honesty Being honest and ethical and adhering to the principles of fairness and justice Accountability Accepting individual responsibility and ensuring public accountability Respect Having respect for people, their human rights and their needs Professionalism Providing a professional policing service to all communities

The Strategic Priorities identified by An Garda Síochána are set out in the Policing Plan for 2016. The priority particularly relevant to work of the County Wicklow Joint Policing Plan set out in table 2., under *Community Safety*. This strategic priority is further elaborated on in Appendix 2.

Table 3:

AN GARDA SÍOCHÁNA PRIORITIES FOR 2016
NATIONAL SECURITY & INTELLIGENCE Protect our national interest, mitigate the threat posed by terrorism and contribute to international security
NATIONAL POLICING Deliver a policing service focused on crime prevention, victim orientation and professional investigations
COMMUNITY SAFETY Improve public safety through enhanced community engagement and high visibility roads policing
CROSS ORGANISATION SERVICES Deliver a professional policing and security service using resources effectively and efficiently

3.4 National Drugs Strategy (Interim) 2009 – 2016

The overall strategic objective for the National Drugs Strategy 2009 – 2016 is: *To continue to tackle the harm caused to individuals and society by the misuse of drugs through a concerted focus on the five pillars of supply reduction, prevention, treatment, rehabilitation and research.*

Strategic Aim 1 : *To create a safer society through the reduction of the supply and availability drugs for illicit use.*

Table 4:

No	Area/Pillar	Action	Agency
3	Supply Reduction	Include drugs issues in a central way in the work of JPCs to ensure that there is a concerted effort against drugs in the areas involved. The issue of drug – related intimidation from the lower level to the most serious should be raised at both the JPCs and the LPFs with a view to devising appropriate and sustainable local responses to the issues.	D/EHLG (lead) D/JELR; Local Authorities; An Garda Siochana; DTFs

Extract (National Drugs Strategy (Interim) 2009 – 2016) pg. 98

3.5 Public Meetings

A number of public meetings have been hosted by the JPC over a period of time at various locations in County Wicklow. The following are issues which were raised as areas of concern to members of the community present at the various public meetings and which and could potentially be addressed through the Committee are:-

- Garda numbers and visibility
- Rural isolation and vulnerability of the elderly
- Anti Social Behaviour within estates
- Text alert groups and co-operation with An Garda Siochana
- Interaction between youth and An Garda Siochana
- IT crime/internet crime
- Speeding within estates/proximity to schools
- Road safety
- Night time economy
- Theft of farmyard equipment

- Theft from cars in rural areas and scenic car parks
- Control of Dogs, sheep worrying and sheep attacks in the uplands

4. Stakeholders Workshop - 4th March 2016



4.1 Purpose of Workshop

To commence the process of the development of the six year plan a Stakeholder Workshop was held on the 4th of March, 2016. The purpose of the workshop was to bring stakeholders together and contribute to the formation of the Plan. The role and work of the JPC was presented to the workshop as an over view. As a collaborative committee, the importance of the JPC as a forum for consultation, discussion and recommendation on matters affecting Policing in Wicklow was highlighted. The feedback gathered from the workshop served as an additional consultative process to add to feedback collated to-date through the JPC Public Meetings to inform the development of an integrated strategic six-year plan.

4.2 Workshop Attendance

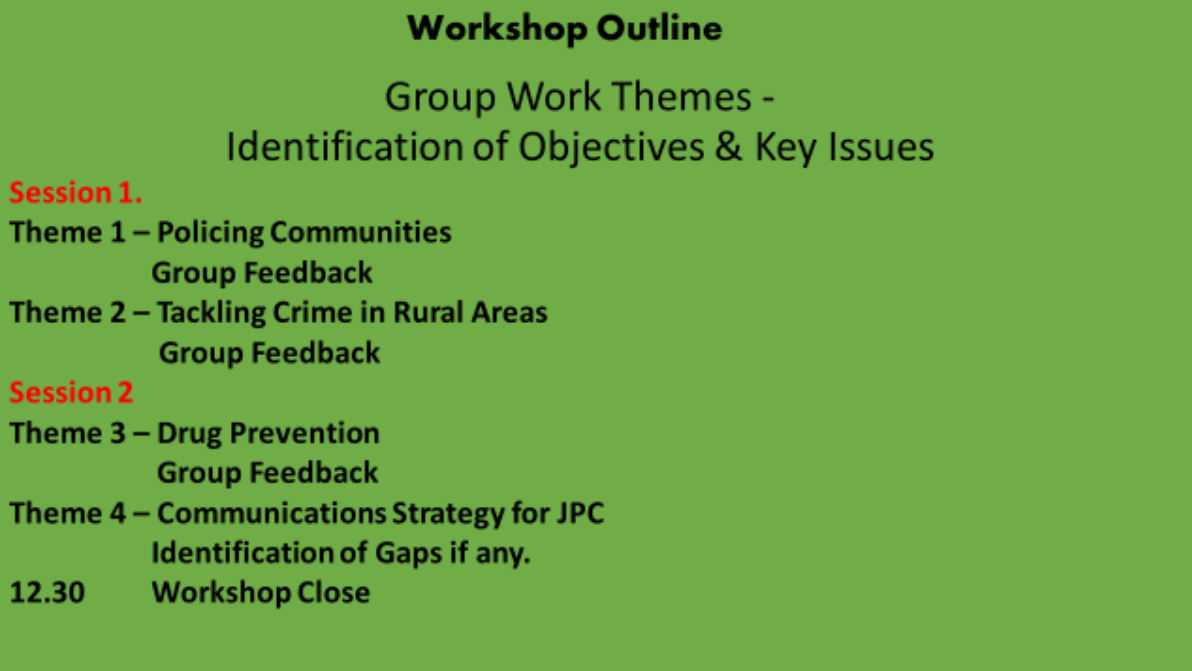
The workshop was very well attended with fifty-three people present indicating the high level of interest sectors and geographical areas of the county. Representatives from the following organisations were present

An Garda Siochana, Wicklow County Council (including the four municipal districts of Bray, Arklow, Wicklow, Greystones and Baltinglass), Public Representatives, Public Participation Network (PPN), Wicklow and District Chamber of Commerce, Wicklow Cheviot Sheep Owners Association, Kildare and Wicklow Education and Training Board (KWETB), Blessington and District Forum, Bray Travellers Community Development Group, Bray Women's Refuge, South West Regional Drugs and Alcohol Task Force (SWRDATF), East Coast Regional Drugs Task Force (ECRDTF), Alcohol Task Force, Little Bray Youth Development, Muintir Na Tire, Wicklow Uplands Council, County Wicklow Children and Young People's Services Committee

(CYPSE), Fassaroe Estate Management, County Wicklow Partnership (CWP), An Comhairle Na Nog, Bray Family Resource and Development Project.

4.3. Workshop Format

Participants were asked to consider issues and areas of concern under 4 thematic areas derived from feedback from public meetings held and to suggest ways to address these issues.



Workshop Outline

**Group Work Themes -
Identification of Objectives & Key Issues**

Session 1.

- Theme 1 – Policing Communities**
Group Feedback
- Theme 2 – Tackling Crime in Rural Areas**
Group Feedback

Session 2

- Theme 3 – Drug Prevention**
Group Feedback
- Theme 4 – Communications Strategy for JPC**
Identification of Gaps if any.

12.30 Workshop Close

To inform the discussion, feedback gathered to-date through various JPC consultative processes was highlighted. In order to facilitate maximum engagement and participation in this workshop, participants worked in groups of 8 at round table discussion forums. Groups were given the opportunity to feedback and elaborate on the various interactions/discussions that took place at individual tables. In addition, open dialog and discussion was encouraged in order to ensure maximum contribution and engagement from all in attendance.

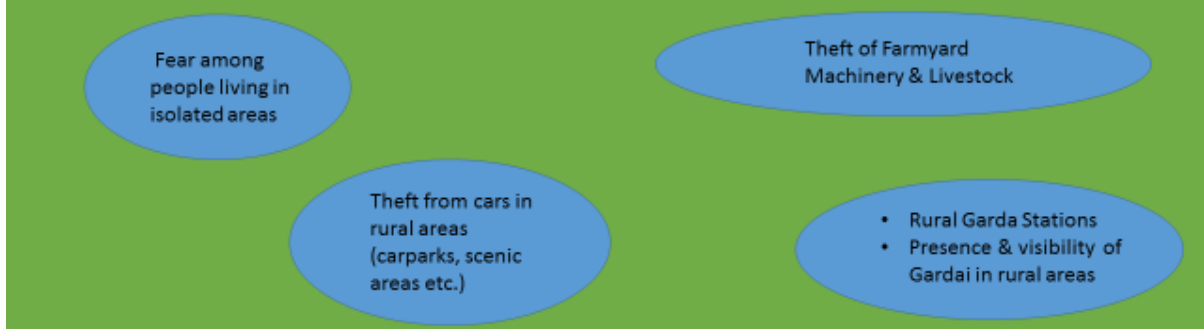
Theme 1. Policing Communities

Identify Objective & Key Issues/Areas of concern



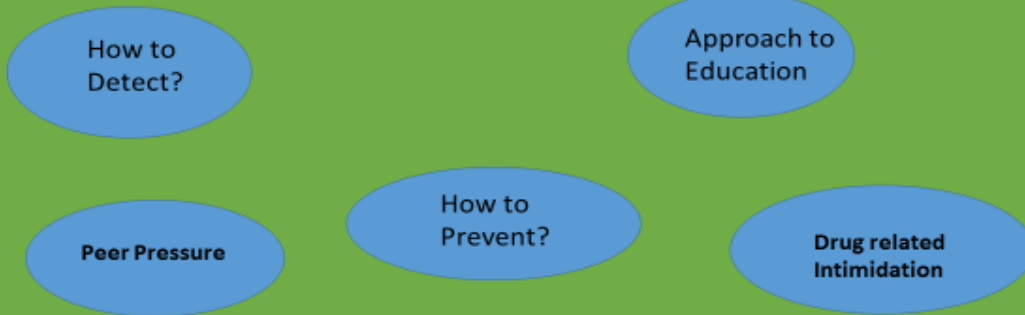
Theme 2. Tackling Crime in Rural Areas

Identify Objective & Key Issues/Areas of concern



Theme 3. Drug Prevention

Identify Objective & Key Issues/Areas of concern



Theme 4: A Communication Strategy for the JPC

The Groups recognised that the development of a Communications strategy is an essential element of the work of the JPCs to communicate with the public in relation to the work of the JPC and also communications with other local fora to raise awareness and support for the work of the JPC.

5. Key Recommendations from Workshop

5.1 Feedback - Objective 1. Policing Communities

- The Role of the Community Garda is of paramount importance and cannot be understated. This role has the ability to build lasting relationships within communities and in particular with young people, which will yield a good return on investment in the long term.
- Developing a strong inter-agency response and working together is the most effective mechanism to improving quality of life and enhancing policing in Wicklow.
- Community Groups/Clubs and organisations have the ability to play an important role in assisting in this area.
- Pilot a programme in Wicklow that addresses isolation and security fears among older/vulnerable people e.g. 'Operation Conversation' or 'Be-Friending' Programme in both urban and rural settings.
- Promotion and roll out of the 'Purple Flag' initiative to encourage safe night time entertainment for all.

- Encourage increased reporting of suspicious activity by alleviating concerns regarding confidentiality.

5.2. Feedback - Objective 2. Tackling Crime in Rural Areas

- Develop an awareness raising campaign around the importance of self-vigilance on how to minimise risk to one's own property and personal safety.
- Expand the roll out of the Tús - Tourism Ambassadors Project throughout the county.
- JPC in association with Wicklow County Council and other relevant bodies e.g.; Wicklow County Tourism Ltd., the County Wicklow Partnership to lobby for additional CCTV cameras in Glendalough Carparks as a mechanism to reduce theft from cars.
- Pilot a programme in Wicklow that addresses isolation and security fears among older people e.g. *'Operation Conversation'* or *'Be-Friending'* Programme in a rural setting (examine potential under Tús Programme).
- Promote the benefit of Community Text Alert Systems and Neighbourhood Watch Schemes
- Control of Dogs - Establish a sub-committee comprising of representatives from the IFA, Sheep Owners Association, Wicklow County Council, An Garda Síochána and the ISPCA to address the control of dogs throughout the county.
- Create awareness and encourage farmers to sign up to the IFA's 'theft stop 'free register
- Encourage increased reporting of suspicious activity by alleviating concerns regarding confidentiality.

5.3. Feedback - Objective 3. Drug Prevention

- Theme to be expanded to include 'Alcohol'.
- Importance of applying an interagency approach/response which is co-ordinated and build around the principle of 'shared responsibility'.
- Importance of applying a 'whole of community' response.
- Early education and awareness interventions are key to success in this area
- Social media can play an important role in peer learning and promoting positive role models.
- Support programmes/projects that help to raise self- esteem and confidence building among young people.
- Promote Garda Confidential Line and create awareness of the benefits of reporting suspicious activity as a support to the Gardai in their work.
- Promote and support evidence based programmes with solid based interventions in this area.

5.4. Feedback - Objective 4. Communication Strategy for JPC

Local Radio: Engage in regular features/reports on local radio to report on initiatives, progress and positive messages from the JPC. (East Coast Radio covering North East/South East Radio covering South and KCLR covering West of county)

Local Newspapers/Newsletters: Regular features in local newspapers and newsletters produced by relevant agencies in order to get information and positive messaging out

Website/Social Media: Run regular targeted social media campaigns to provide information and updates on activities and progress of the JPC through relevant partner websites.

Text Alerts: Effective method of communication which may be more accessible for some groups.

Targeted Publicity Campaigns: Identify a number of specific Publicity Campaigns to get the JPC message out, e.g. Theft from cars- creates awareness about the importance of being self-vigilant and contributes to behavioral changes.

Two-way Communication: The JPC Communication Strategy should include a two-way process, ensuring that people are aware of how they can feed into the work of the JPC.

Rural Transport Initiative: Utilise the RTI buses to advertise the work of the JPC.

Build Relationships: Relationship building is key to good communication the JPC should establish good relationships with all media forms within the county and leverage publicity on a regular basis.

Existing Channels of Communication: Examine existing channels with a view to identifying communication methods that have worked in the past and can be rolled out again.

The feedback from the Consultation stakeholders workshop will be made available to the sub committees of the JPC

6. Taking the Strategy Forward – Implementation

6.1. The 6 Year Annual Strategic Plan – Priority Objectives

The Priority Strategic Objectives are set out in Appendix 1 of this Plan and have been compiled following stakeholder consultation. It is intended that the strategic objectives of the Strategic Work Plan will feed into the Annual Work Plans which the JPC is required to develop.

6.2. Annual Work Plan

The JPC is required to produce annual work plans. The Annual Work Plan which, as well as linking into the LCDC Plan, must include relevant objectives from the Garda Annual Policing Plan applying to the Local Authority Area. In this regard the four priority areas for the County Wicklow JPC Annual Work Plan have been identified as follows:-

1. Policing Communities
2. Tackling Crime in Rural Areas
3. Drug Prevention
4. Communicating the Role of the JPC

The following steps will need to be considered in order to achieve successful implementation:

- The creation of JPC sub committees/and or key partners as deemed appropriate, to advance the activities of the committee
- The identification of Chairs whose roll it will be to call meetings, set the agenda and oversee the committees tasked with driving progress on the allotted actions between JPC meetings and reporting back to the main body.
- Each sub committee to be supported by a member of An Garda Siochana
- Each sub committee to be supported by a representative from Wicklow County Council who will provide administrative support to the committee.
- Each sub committee will organise their work into annual work plans, drawing from the 6 year strategic plan, identifying targets that they feel can be achieved over a 12 month period.
- Progress on implementation to be monitored regularly, reviewed and reported on to the JPC at every meeting.
- The subcommittee will submit a final report at the end of the year to the JPC
- Develop a communication strategy in order to enhance communications with the public and other local fora/networks, so as to ensure a fully integrated approach to the committees' work, and facilitate appropriate feedback.

It is intended that every member of the JPC will have the opportunity to serve on at least one sub committee. Membership of the sub-groups to be reviewed every two years when members will have an opportunity to change group, to broaden their understanding of the issues.

Appendix 1.

WICKLOW COUNTY COUNCIL JOINT POLICING COMMITTEE WORK PLAN 2016 - 2020

Strategic Priority 1: Policing Communities		
OBJECTIVES	BY WHOM	TIMEFRAME
1. Establish Sub Committee to oversee JPC Objective: Policing Communities	CWJPC	Quarter 3, 2016
2. Develop a strong community collaborative response and work collectively to improve quality of life and enhance community policing	CWJPC/An Garda Siochana/WCC/HSE/PPN/Chambers of Commerce/Business Forums/Local Development Agencies/Community Groups/Local Clubs	Ongoing
3. Support the roll out of the 'Purple Flag' initiatives in our Towns to develop safe night time economies	CWJPC/WCC/CWETT/Chambers of Commerce/An Garda Siochana	Ongoing
4. Support the provision of CCTV for Wicklow and Arklow Towns	CWJPC/WCC/An Garda Siochana/Chambers of Commerce/Business forums	
5. Work collaboratively to support a safe environment for Older People	CWJPC/An Garda Siochana/Older Persons Network/WCC	Ongoing
6. Work collaboratively to assist young people to engage positively with	CWJPC/An Garda Siochana/An Comhairle	Ongoing

An Garda Siochana	Nog/WCC	
7. Support the Annual Garda Youth Awards (inaugural presentation held in 2016)	An Garda Siochana/JPC	
8. Support Estate Management Initiatives and supports to Tenant/Resident Associations	CWJPC/An Garda Siochana/WCC	Ongoing
9. Support and participate in An Garda Siochana's Schools Education Programme to create awareness of and assist young people in dealing with issues such bullying, alcohol and substance abuse, personal safety, cyber bullying etc.	CWJPC/An Garda Siochana	

Strategic Priority 2: Tackling Crime in Rural Areas

OBJECTIVES	BY WHOM	TIMEFRAME
1. Establish the Sub Committee to oversee JPC Objective: Tackling Crime in Rural Areas	CW JPC	Quarter 3, 2016
2. Develop an awareness raising campaign around the importance of self-vigilance on how to minimise risk of theft to one's own property and personal safety (<i>link in with Communications sub-committee</i>)	CWJPC/An Garda Siochana/CWP/	Ongoing
3. Develop a programme to address isolation and security fears among older/vulnerable people in both urban and rural areas e.g. <i>'Operation</i>	CWJPC/An Garda Siochana	Ongoing

<i>Conversation' or a 'Befriending Programme'</i>		
4. Support the Tus Tourism Ambassadors Project throughout the County	CWJPC/An Garda Siochana/CWP	Ongoing
5. Promote and encourage establishment of Community Text Alert Systems and Neighbourhood Watch Schemes	CWJPC/An Garda Siochana	Ongoing
6. Work with representatives from relevant agencies/organisations etc to address the issue of Dog Control in the Uplands	CWJPC/WCC/An Garda Siochana/Wicklow Uplands/ISPCA	Ongoing

Strategic Priority 3: Tackling Drugs – Supply Reduction

OBJECTIVES	BY WHOM	TIMEFRAME
1. Establish Sub Committee to oversee JPC Objective: Tackling Drugs – Supply Reduction (Expand objective to include Alcohol)	CWJPC	Quarter 3, 2016
2. To highlight the issue of drug related intimidation from the lower level to the most serious with a view to devising appropriate and sustainable local responses to the issue.	CWJPC/ECDTF/SWRTATF	Ongoing
3. Promote Garda Confidential Line, create awareness of the benefits of reporting incidences to the Gardai (<i>link in with Communications sub-committee</i>)	An Garda Siochana/CWJPC	Ongoing

Strategic Priority 4: Communication

OBJECTIVES	BY WHOM	TIMEFRAME
1. Prepare, adopt, publish and Launch the Wicklow County Council Joint Policing Committee 6 year Strategic Plan	Wicklow County Council/WCC JPC	Prepare and Adopt/Sept 2016- Publish and Launch/Oct, 2016
2. Prepare and adopt the CWJPC Annual Report	Wicklow County Council/WCC JPC	End Quarter 1 annually
3. Establish Sub Committee to oversee JPC Communication Objective	WCC JPC	Quarter 3, 2016
4. Develop a Communications Strategy to inform the general public and the community sector of the work of the JPC (see stakeholder recommendations)	Communications Sub Group of JPC	Quarter 4, 2016
5. Develop an awareness raising campaign around the importance of self-vigilance on how to minimise risk of theft to one's own property and personal safety (<i>link in with Tackling Rural Crime sub-committee</i>)	CWJPC/An Garda Siochana/	Ongoing
6. Arrange and host two public meetings per annum at various locations in County Wicklow concerning matters affecting the policing of the County	CWJPC	Ongoing

Appendix 2.

1. COMMUNITY SAFETY				
Improve public safety through enhanced community engagement and high visibility roads policing				
OBJECTIVE	INITIATIVE	OUTCOME	PERFORMANCE INDICATOR	PROCESS OWNER
3.1. Collaborate more closely with our communities to address crime, public safety and the fear of crime	Implement a new community policing framework.	A clear and consistent approach to community policing.	Community policing framework introduced.	Each Superintendent Wicklow Division
	Implement new crime prevention strategies.	Improved public satisfaction and reduced fear of crime.	Crime prevention strategy implemented.	Each Superintendent Wicklow Division
	Maximise the use of local policing fora and Joint Policing Committees.		Number of Joint Policing Committee (JPC) meetings.	Detective Inspector Wicklow Division Chief Superintendent Wicklow Division
	Continue to reach out to, engage with and develop positive collaborative partnerships with diverse, vulnerable and hard to reach groups in the community.		Number of Ethnic Liaison Officer. Number of Liaison Gardaí appointed to Neighbourhood Watches and Community Alerts Schemes.	Each Superintendent Wicklow Division Each Superintendent Wicklow Division
3.2 Provide greater Garda visibility and create better opportunities to proactively	Promote high visibility policing	Greater policing presence in our communities.	Increased visibility.	Each Superintendent Wicklow Division
	Continue to tackle public disorder	Reductions in public disorder and	% decrease in public	Each Superintendent

	prevent crime and offending in our communities	and anti-social behaviour. Target the illegal consumption of alcohol in public places.	anti-social behaviour.	order incidents. Number of test purchasing operations.	Wicklow Division Each Superintendent Wicklow Division
3.3	Use modern communication channels to communicate more closely with the community	Implement the new Garda Communications Strategy to improve communications with internal and external audiences.	Improved communications to the public, the State and the people of An Garda Síochána. Improved public confidence and trust.	Implement Garda Communication Strategy. Number of text alerts, media briefings, etc.	Each Superintendent Wicklow Division
3.4	Provide a safe environment for road users and improve road user behaviour in collaboration with our partner agencies	Enhance enforcement and education in pursuit of safer roads.	Improved safety on our roads and in our communities.	Number of offences detected.	Each Superintendent Wicklow Division
		Continue to implement the recommendations of the Garda Inspectorate Report on the Fixed Charge Processing System.	More efficient and effective Fixed Charge Processing System and greater accountability.	Number of presentations delivered. Number of audits conducted.	Inspector Divisional Roads Policing Each Superintendent Wicklow Division
		Increase the use of Automatic Number Plate Recognition (ANPR) technology for roads policing and as an investigation tool.	More access to ANPR technology to track and target criminals and road offenders.	Number of detections resulting from ANPR.	Inspector Divisional Roads Policing

Appendix 3.

Membership of Wicklow County Council Joint Policing Committee as at June, 2016.

Chair: Councillor Jim Ruttle

Vice Chair: Councillor Irene Winters

Number of Members: 15 elected members, 7 community representatives, 5 members of the Oireachtas, 2 Gardai and 2 Wicklow County Council officials: Total members 31

	Name of Member	Organisation represented
1	Cllr Vincent Blake	Wicklow County Council
2	Cllr Gail Dunne	Wicklow County Council
3	Cllr Tommy Annesley	Wicklow County Council
4	Cllr. Tom Fortune	Wicklow County Council
5	Cllr. Gerry Walsh	Wicklow County Council
6	Cllr Irene Winters	Wicklow County Council
7	Cllr. Shay Cullen	Wicklow County Council
8	Councillor Steven Matthews	Wicklow County Council
9	Councillor Mary Kavanagh	Wicklow County Council
10	Cllr. James Ruttle (Chair)	Wicklow County Council
11	Cllr. Michael O Connor	Wicklow County Council
12	Cllr. Gerry O Neill	Wicklow County Council
13	Cllr. Mary McDonald	Wicklow County Council
14	Cllr. Daire Nolan	Wicklow County Council
15	Cllr. Joe Behan	Wicklow County Council
16	Cllr. Pat Fitzgerald	Ex-officio as Cathaoirleach of Wicklow County Council
17	Deputy Simon Harris	Oireachtas Member

18	Deputy Stephen Donnelly	Oireachtas Member
19	Deputy Pat Casey	Oireachtas Member
20	Deputy John Brady	Oireachtas Member
21	Deputy Andrew Doyle	Oireachtas Member
22	Mr. Sean Malone	Public Participation Network
23	Mr. John Smith	Public Participation Network
24	Ms. Liz Ferris	Public Participation Network
25	Ms. Ann Halpin	Public Participation Network
26	Ms. Ann Lyons	Public Participation Network
27	Ms. Evelyn Cawley	Public Participation Network
28	Vacant	Public Participation Network
29	Chief Superintendent John P. Quirke	An Garda Siochana
30	Superintendent Patrick Ward **	An Garda Siochana
	** Also in attendance at JPC meetings are Superintendent Paul Hogan, Wicklow Garda Station and Superintendent Gerry McGrath Baltinglass District and any other Garda Officers as the Chief Superintendent considers appropriate	
31	Bryan Doyle, Chief Executive	Wicklow County Council
32	Lorraine Gallagher, SEO	Wicklow County Council

*Chief Superintendent Pat Mangan appointed Chief Superintendent on the 9th March, 2015 retired June, 2016.